

## Havnar Arbeiðskvinnufelag

Grade	Monthly wages	Pension 15%	Hourly wages	Overtime
1	22,625.21	3,393.78	130.53	195.80
2	23,090.07	3,463.51	133.21	199.82
3	23,565.42	3,534.81	135.95	203.93
4	24,051.46	3,607.72	138.76	208.14
5	24,548.47	3,682.27	141.63	212.45

### Allowance for unsocial working hours

Applicable from 1<sup>st</sup> October 2021

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
0 - 1	32.57+36.82	32.57	32.57	32.57	32.57	30.35	32.57
1 - 2	32.57+36.82	32.57	32.57	32.57	32.57	30.35	32.57
2 - 3	32.57+36.82	32.57	32.57	32.57	32.57	30.35	32.57
3 - 4	32.57+36.82	32.57	32.57	32.57	32.57	30.35	32.57
4 - 5	32.57+36.82	32.57	32.57	32.57	32.57	30.35	32.57
5 - 6	32.57+36.82	32.57	32.57	32.57	32.57	30.35	32.57
6 - 7						36.82	
7 - 8						36.82	
8 - 9						36.82	
9 - 10						36.82	
10 - 11						36.82	
11 - 12						36.82	
12 - 13						36.82	
13 - 14						36.82	
14 - 15						36.82	
15 - 16						36.82	
16 - 17						36.82	
17 - 18	28.33	28.33	28.33	28.33	28.33	28.33+36.82	28.33
18 - 19	28.33	28.33	28.33	28.33	28.33	28.33+36.82	28.33
19 - 20	28.33	28.33	28.33	28.33	28.33	28.33+36.82	28.33
20 - 21	28.33	28.33	28.33	28.33	28.33	28.33+36.82	28.33
21 - 22	28.33	28.33	28.33	28.33	28.33	28.33+36.82	28.33
22 - 23	28.33	28.33	28.33	28.33	28.33	28.33+36.82	28.33
23 - 24	32.57	32.57	32.57	32.57	32.57	32.57+36.82	32.57

Altered working hours: 26.91

E. in-depth cleaning: 14.16

Bed-making Hub:

Continuing training in hygiene:

Group leader compensation:

Compensation certain on call duties

Danger money:

Notification compensation: 29.74

On call: 28.33

DKK 500 per month

DKK 500 per month

DKK 1,000 per month

up to DKK 1500 per month

DKK 300 per month