

**Agreement
between
Havnar Arbeiðskvinnufelag
and
The Ministry of Finance**

The Collective Agreement is renewed for the period from 1st October 2019 to 31st December 2022,

Salary Increases:

On 1st October 2019 monthly salaries will increase by DKK 795 (allowances and payments will not increase).

On 1st January 2021 monthly salaries will increase by DKK 698, Allowances for unsocial hours and other concepts will not increase. Everything will be included in the fixed monthly salaries.

On 1st October 2021 monthly salaries will increase by DKK 499, Allowances for unsocial hours and other concepts will become a fixed percentage of the net hourly salary on Grade 5 in the following manner: Evening allowance 20%, night allowance 23%, Saturday allowance 26%, altered working hours 19%, notification compensation 21%, extraordinary in-depth cleaning 10% and on-call allowance 20%.

Amendments to the text of the Collective Agreement:

In Art. 2.2 after the first full stop the following text is inserted: “If an employee wishes to become a monthly-paid employee, they must notify their employer.”

In Art. 6 a correction is made to bring this version into line with the most recent Agreement and Art. 6.1 is amended to: “For any person employed pursuant to this Collective Agreement, a pension contribution shall be paid, which is calculated in accordance with the employee’s employment fraction plus any overtime and hourly wages (but excluding allowances and similar concepts).”

In Art. 12 on childbirth the text before the last full stop on entry into force in 12.7 is deleted.

In Art. 16 the text before the last full stop is deleted and Art. 6 is added to the list.

Art. 17 is deleted. The following articles are renumbered and all references are corrected (one reference in the current Art. 20).

In Art. 19 (new numbering) the following addition is made to 19.1: “When the employee returns from leave, then the employer must have a position available for this employee.”

In Art. 24 (new numbering) the following reference is inserted in 24.4: Parliamentary Act No. 70 dated May 11th 2000.

The Collective Agreement and pay scales have been updated pursuant to the stipulations above.

Tinganes 14th December 2020

Havnar Arbeiðskvinnufelag

(signed)

Vígdis Johannesen

Chair

Ministry of Finance

(signed)

Jørgen Niclasen

Minister

(signed)

Mariann Højgaard

(signed)

Snorri Fjallsbak

(signed)

Marjun í Gong

(signed)

Jónveig Arge

(signed)

Vónbjørt Ottosdóttir